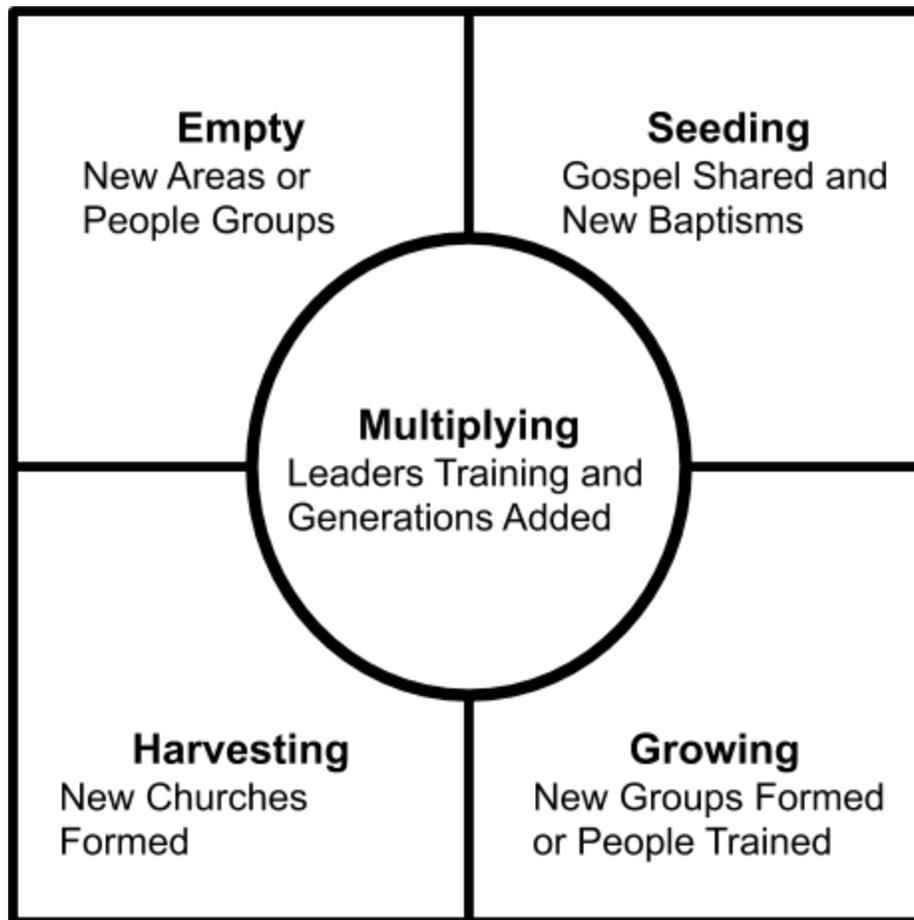


Coaching/Mentoring Tool



Mentoring Questions

LOOKING BACK

- Did you accomplish your goals from last time?
- What have been your greatest challenges? (Churches, groups, disciples, etc)
- How did you work to address these challenges?
- What do you believe is working well? (churches, groups, disciples, etc)

LOOKING UP

- What has God shown you recently?
- How can I pray for you?

LOOKING FORWARD

- What are your highest priorities moving forward?
- What are your plans for new areas or people groups?
- How can I serve you?

Coaching Meetings for Discipleship Tools

Person being coached will lead this meeting.

Review progress on action steps from a previous coaching meeting.

Choose topic(s) or tool(s) from the toolbox to discuss with your leader.

See where you're at for each tool (Model, Assist, Watch, Leave). Decide how you will ask for coaching and write notes below.

Model	Assist	Watch	Leave
I need direction and/or information	I need direction and support	I need support and encouragement	I need to share this with you
What do you want me to work on?	I need more clarity on this point.	I'm concerned about... and need you to be a sounding board. Then I can decide what to do.	I'd like to update you about...
What are my goals?	I need perspective and feedback. How do you see me making progress on...?	What do you think of this idea? I'd like to discuss it with you before I go further.	I need more authority on this goal or task.
What do I need to know?			This is what I'll do on...
How do I start?			Here's a new goal or project I'd like to tackle....
What are the next steps?	I'm concerned/ confused about....	I'm stuck and need encouragement to move ahead.	I'd like your help in acknowledging the success of the team on...
Who can help me?	I'm overwhelmed by... Why am I doing this? Why is this important?	Why do I want to do this?	



You want your leader to talk so you are more informed.

You want to talk so your leader is more informed.

1. Review progress on action steps from last meeting
2. Explain your goal for this meeting. Ask for the direction and support you need.
3. Discuss and decide on actions to be taken by you and your coach. Write both in your notebook.